



# TEXO TALK

MAY 2023

## In memory of **Steven John Milne**



We were deeply saddened to hear about the sudden and unexpected passing of our colleague Steve Milne. Steve was a fun-spirited soul who took on many passions, including working as Project Manager for TEXO Engineering & Fabrication at the Aberdeen HQ. He was incredibly experienced after working in the industry for more than 30 years, and was an integral part of our team at TEXO since 2020.

All at TEXO saw Steve as a friend as well as a colleague. He was well respected by all, and his positive attitude and sense of humour is missed by everyone who knew him. Steve will be sorely missed personally and professionally, but he will never be forgotten. We will always remember his smile, his laughter, and his dedication to his work.

### **Donny Marshall**

Divisional Director  
Engineering & Fabrication

Steve Milne was a great guy personally and professionally, I had known Steve for around 15 years and he was my first recruit here at TEXO and he was highly thought of within our division and the wider TEXO Group. He was fantastic at his job and was always the one to put his hand up to take on more as he had a burning desire for everything to be done right, Steve had his way. He always spoke of his family to the team and how proud he was of them. Steve and I had golfed a few times and been out for a few drinks here and there and one thing he would always say to me, "as long as you're here I am here" and I will never forget it. Rest in peace Steve.

### **Ross Lowe**

Rope Access & Fabric Maintenance Manager

For the past 2 years, I have been continuously slagged off (on a weekly basis) by Steve regarding emails I sent which had senior Valaris personnel cc's into. The story begins on a Saturday evening in 2021, where we had a rope access team onboard the Valaris 247, working on the Interface project. The Rope Access Level 3 Supervisor had to leave suddenly due to family problems on the Saturday afternoon, which left the team idle and a replacement required ASAP. I was otherwise occupied on a family night out, however I proceeded to call my contacts and source a replacement who could be in Norwich for 7am the following morning for a Covid test prior to the flight offshore. As you can imagine, this took a bit of time with a lot of information being passed between myself and the Rig. It must

have been around 10pm at night by the time that everything was finalised, by which time I was now over 2 bottles of wine down and feeling rather merry. This condition resulted in myself ending my emails in some rather loving and kissing emoji's, on an email thread that also included the Interface Manager, OIM, Rig Manager and also Fleet Manager (due to the urgency of the situation).

Thankfully, everyone took it in good humour, however Steve made sure that I never forgot about it, and proceeded to tell everyone around and also brought it up in several later emails with the same people from the Valaris 247.

Never thought I would ever miss being slagged off by anyone as much as I do now. In such a short time knowing Steve, he provided me with a wealth of knowledge (as well as the abuse) and was always a source of help with all my engineering and welding queries.

## Jamie Hagen

Steve will be a colossal loss for all at TEXO, both personally and professionally. Although a contractor I built a great relationship with Steve having done a few projects for him. Steve would go above and beyond for you and took great pride in his work. His sense of humour was amazing and he truly was one of a kind. I will sorely miss him spinning his chair round to ridicule my footwear every time I walk into the office.

Rest In Peace Steve x

## Richard Lamb

Divisional Director  
Workspace Solutions

A larger-than-life character who played a major part in creating the team spirit that has been developed across the team here at Westhill. There are few that could silence the likes of John Diack or indeed take on the office politician that is our very own Kenny Greig however Steve took it all in his stride and despite the challenges of work always found time to make us laugh, never leaving without a good night and a smile it still feel strange looking up and not seeing him there.

A true gent, team player and all-round good guy that will be sadly missed by all of us here.

## Scott Robertson

Lead Structural Designer

For me Steve was a huge part of what made coming to work at TEXO every day enjoyable and something to take pride in.

Trusted colleagues are not to be taken for granted. You want to make them happy... and don't want to be the one to let them down.

Steve was that for me. His drive to get things done and deliver for TEXO's clients was infectious.

It is difficult to tell someone who is putting in the effort Steve did every day that the deliverable they are waiting for from you is going to be delayed – especially when you'd just had to listen to them cheerily berate a supplier for missing a deadline! I'll miss hearing the Steve side of a phone call from across the desk, "Hi, it's Steve from TEXO. You know what I'm going to ask. "Far's ma fasteners?"

But above than that I'll miss our wee golf related conversations on a Monday morning when we would console one another over our tales of woe about what went wrong with our games at the weekend.

His sad passing, far too soon, has left a huge hole in our team. Not just with the volume of work he would get through, but personality wise too.

### **Gordon Watt**

Financial Director

Probably nae printable the few times we had drinks in Stoney together!

Sadly missed and will be sadly missed at this years Feein Market in Stoney.

### **Anouska Horne**

Project Planner-Coordinator  
Engineering & Fabrication

The many sides of Steve you would get within a period of a few hours was classic, his honesty in any situation, the laugh you didn't know you needed, the light hearted & openness platform he allowed for you to be around. The Steve who gets s\*\*t done, although he would certainly moan about all he has on his plate but would be the first to tell you he could handle more. The daily great vibe of being in his company, & deep down a kind hearted guy who you could lean on. All round amazing guy who supported his family & the whole team, Steve you will be massively missed!! Never replaced, always remembered & never forgotten.

### **Colin Ritchie**

Operations Manager (Dundee)  
Engineering & Fabrication

What a guy.....!! One thing is for sure he knew how to get the job done!  
Greatly missed !!

### **Philip Mort**

I didn't know Steve that well, but did speak to him on occasion, he was always pleasant. My observation is that Engineering & Fabrication is now a very quiet place to work. Poor old John Diack's got no one to banter with.

There is the undeniable truth, absence does indeed make the heart grow fonder!

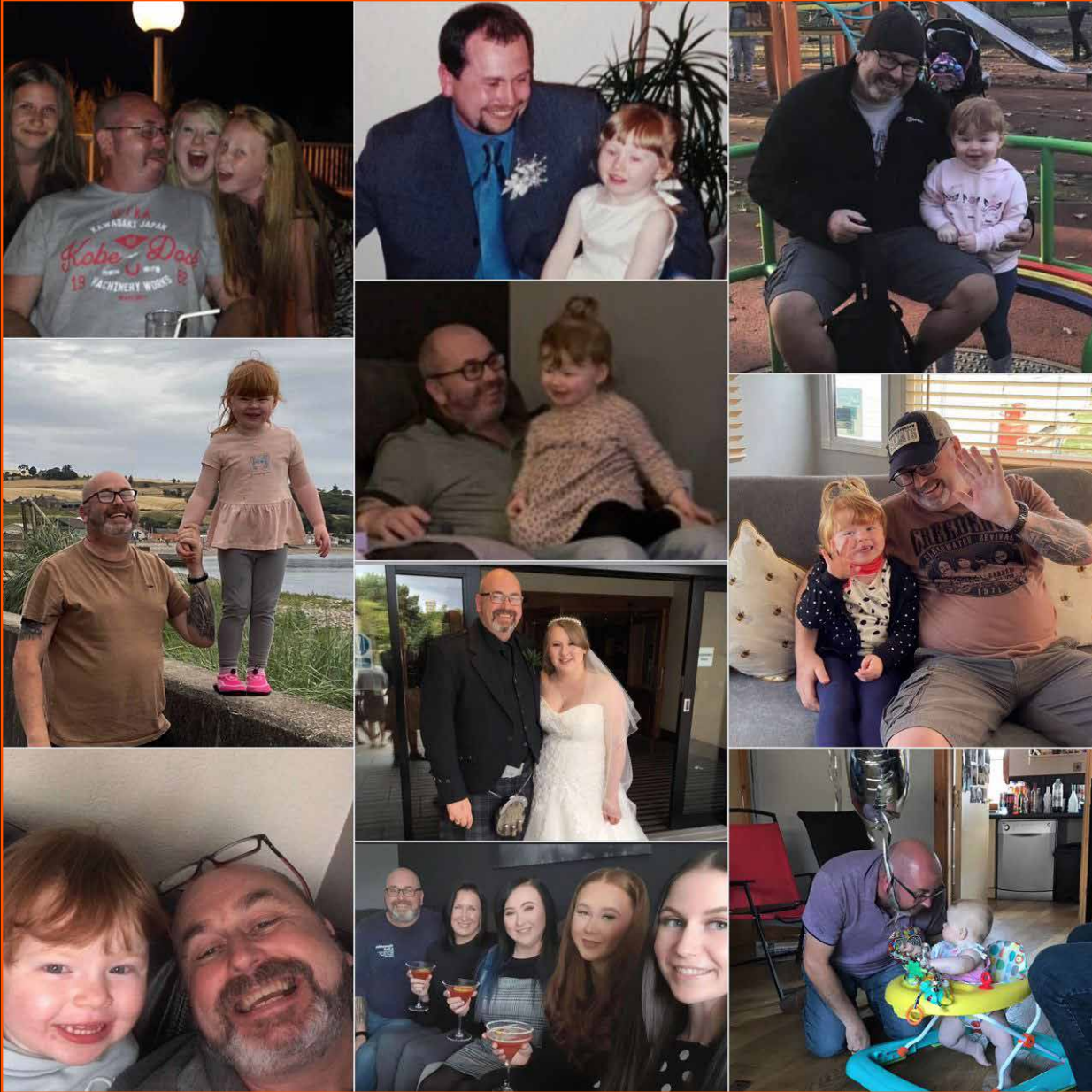
### **Rebecca Rainbow**

The HSEQ department worked closely with Steve, helping support with the various projects he was managing. We always knew when Steve came upstairs to see his "favourite HSEQ team" that he would sit down for a chat and to put the worlds to right whether it be about his busy work schedule or general chit chat. He would start with a huge sigh and then any troubles would just dissipate as we'd just let him sit and speak about his week and what he had on his plate.

As busy as Steve was at work he always took the time to talk about any antics that Harleigh "his little hurricane" had been up to that weekend. His face would instantly light up with a huge smile. It was so sweet to see how much his girls meant to him and they brought him so much joy.

# TEXO TALK

MAY



## ALAN CONWAY BECOMES INAUGURAL TEXO BRAND EXECUTIVE

Previous Director of TEXO Port Services moves to newly-created role to support brand awareness and business development.

TEXO Group, one of the UK's leading industrial services providers, is delighted to announce that Alan Conway has been appointed as the Group's Brand Executive. The new role has been created to support TEXO's growth and expansion into new markets, raising further awareness of the brand and ensuring that the company delivers on its brand values across all areas of the business.

Alan Conway, who has been Director of TEXO Port Services since 2019, has been appointed as TEXO's Brand Executive with immediate effect, responsible for promoting TEXO across marketing channels, as well as representing the TEXO Foundation at industry, community and charity events.



*This is an important step in TEXO's growth plans," said Chris Smith, Group MD. "As we have moved through the gears in terms of structuring and building the company over the past few years, we have reached a point where we need a dedicated team to support brand management and business development campaigns across the Group. Alan, with his experience in one of our successful divisions, is the ideal choice to bring this role to life."*



As Brand Executive, Alan will be responsible for relationship management, building on contact with existing clients and building new relationships to develop new market opportunities.



*"I'm very excited about this opportunity," he said. "As a previous Director of one of TEXO's divisions, working in a multi-disciplinary environment, I understand the unique skills and perspectives that the Group brings to its projects, and I've been part of the team that has developed the reputation for delivery that we are all so proud of. This is a chance to move the brand to the next level, working alongside my colleagues to deliver a fantastic brand experience to everyone who comes into contact with TEXO."*

TEXO Port Services will now be led by Bruce Gill and Gareth McMurray, with a full handover to ensure complete continuity across existing projects and opportunities. Please contact Port Services on 01670 570 214.

# TEXO TALK

MAY

## THE LATEST PODCASTS FROM TEXO TUNED IN

 **Podcast Episode 4:**  
**Richard Lamb**  
Divisional Director  
TEXO Workspace Solutions

How TEXO Workspace Solutions 'unique build' approach to delivering projects helps to ensure success



<https://open.spotify.com/show/7AzlI8vhMUm1zqAKBrJoJt?si=38b2a841494d4726&nd=1>



[https://youtu.be/\\_zKZe6YB90o](https://youtu.be/_zKZe6YB90o)



<https://texo.co.uk/podcast/podcast-episode-4/>

 **Podcast Episode 5:**  
**Colin Smith**  
Divisional Director  
TEXO Asset Integrity

How Asset Integrity and TEXO operate, the state of play and opportunities in the UK services industry and an expansion into utilities.



<https://open.spotify.com/episode/3YJ0BgNwAYz0acpPvmSQv1?si=MfzbJnFZTRGL96q3lYX9lIg&nd=1>



<https://youtu.be/-y1aVFGENlg>



<https://texo.co.uk/podcast/podcast-episode-5/>

 **Podcast Episode 6:**  
**Lauren Arnott & Chris Smith**

How TEXO DSI has responded to the changing landscape of the sector



<https://open.spotify.com/episode/5CtWVpidseyewWBcCrDLqF?si=jvGPXD16S86M2NeQG-C1Uw&nd=1>



<https://youtu.be/uy26TzOVbew>



<https://texo.co.uk/podcast/podcast-episode-6/>

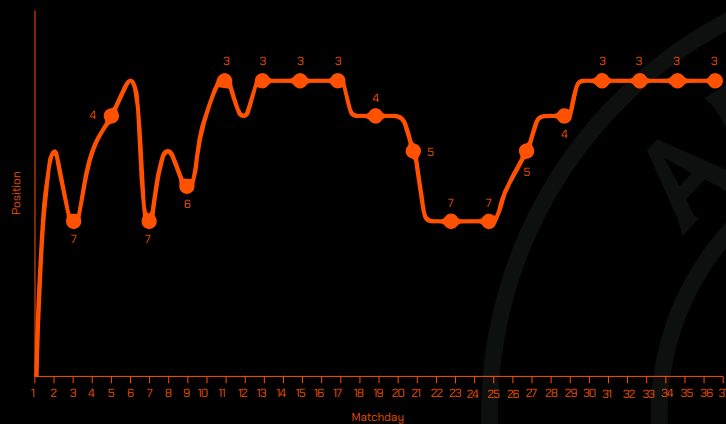


## End of the 2022/2023 season

### Table

Pos	Team	PL	W	Pts
1	<b>Celtic</b>	38	32	99
2	Rangers	38	29	92
3	<b>Aberdeen</b>	38	18	57
4	Harts	38	15	54
5	Hibs	38	15	52
6	St. Mirren	38	12	46
7	Motherwell	38	14	50
8	Livingston	38	13	46
9	St Johnstone	38	12	43
10	Kilmarnock	38	11	40
11	Ross Cty	38	9	34
12	Dundee United	38	8	31

### League Position Across the Season



### Club Top Scorer

1	Bojan Miovski	16
1	Duk	16
3	Leighton Clarkson	5
4	Vicente Besuijen	3
5	Matthew Kennedy	2

### Most Assists

1	1 Leighton Clarkson	8
2	2 Jonny Hayes	5
3	3 Ylber Ramadani	3
4	4 Connor Barron	2
5	4 Bojan Miovski	2

### Tackles Won

1	Ylber Ramadani	44
2	Leighton Clarkson	43
3	Liam Scales	30
4	Ross McCrorie	29
5	Jonny Hayes	27

### Win Loss Draw

LWLWWDLWLWWLWLWLLLLLDWLLLWLWWWWWLWLDLWL



## Aberdeen fans create huge banner using our TEXO Warehouse.

TEXO were happy to provide facilities for Ultras fans to complete huge banner as Aberdeen Football Club continued to mark the 40<sup>th</sup> anniversary of their famous European Cup Winners Cup win.



*I'd like to pass on thanks to you and your team from myself and the Ultras for allowing them the use of your warehouse. The boys were telling me how you and your staff went above and beyond to help them and they are so grateful. Without this help they would never have completed the banner.*

*As you saw it was a huge project with limited time to complete and it all went to plan perfectly. It looked tremendous on the day.*

Lynn



## Dean Sutherland returns to Beach Ballroom

Local boxer Dean Sutherland returns to the Beach Ballroom on 3<sup>rd</sup> June to take on Brendon Denes in a 10-round bout.

The 24-year-old Aberdeen boxer is looking to bounce back from his only career loss, a stoppage defeat to Louis Greene in November 2022. Sutherland has since switched trainers, moving from David McAllister to Barry Healy, and he is confident that he is now ready to challenge for major titles.



*"I'm feeling great," Sutherland said. "I've been training really hard and I'm really excited to get back in the ring. I've made some big changes since my last fight and I'm confident that I'm a much better fighter now. I'm ready to make a statement on Saturday night."*

Denes is a tough opponent, but Sutherland is not worried. *"I've seen him fight and I know he's a good fighter," Sutherland said. "But I'm not scared of him. I'm going to go out there and put on a show for my fans. I'm going to win this fight and I'm going to keep moving forward."*



## TEXO TEAM PLAYERS OF THE MONTH



OFFICE BASED

**STEVE  
BROWN**

TEXO Engineering & Fabrication  
Engineering Manager

During a busy period Steve has picked up a few batons while offering to take on more responsibility for completing and issuing tenders and performing many more operational tasks maintaining a high standard of output. He has done this while leading the engineering and design team through a busy period showing real dedication and hard work throughout which has been recognised and appreciated.



IN THE FIELD

**NEIL  
MILLER**

TEXO  
Stores and Material Controller

"At TEXO, our ethos is that "Together We Are One", as in that although we are made up of different divisions, we still all work together as one business. This is something that we all strive to do, however, I believe that last month, Neil Miller went above and beyond for 2 scopes of work running in the Port of Dundee. Neil took complete control of all material deliveries at the Dundee facility; he organised the collection of additional materials both from our Westhill facility as well as direct from our suppliers.

He created req forms and applied for PO's when I was travelling, organised delivery to the job locations and even set up a WhatsApp group with the team onboard so he could assist in facilitating all requests from them. This even involved some OOH requests which he just arranged and never complained once. Essentially, he assisted out of his remit, and this relieved a lot of pressure when I was tied up on other projects. He has shown a great attitude and team spirit, both with myself and with the techs on the job."

